



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

September 5, 2018

Motion 15218

Proposed No. 2018-0369.1

Sponsors Kohl-Welles, Dunn, Balducci and Dembowski

1 A MOTION calling on the King County executive to
2 support efforts to combat human trafficking through the
3 funding and implementation of labor trafficking training
4 and funding of procurement practices recommended in the
5 report.

6 WHEREAS, human trafficking has been found to be prevalent in many sectors, it
7 is a hidden crime and identification of victims is difficult, thus contributing to
8 complications and challenges to identify and assist victims and survivors, and

9 WHEREAS, trafficking is defined by the federal Trafficking Victims Protection
10 Reauthorization Act, as the "recruitment, harboring, transportation, provision, or
11 obtaining of a person for labor or services, through the use of force, fraud, or coercion for
12 the purposes of subjection to involuntary servitude, peonage, debt bondage, or slavery,"
13 and

14 WHEREAS, King County should prioritize funding and intervention for human
15 trafficking survivors to provide victims and survivors an opportunity to recover and
16 achieve their full potential, and

17 WHEREAS, the needs of human trafficking victims and survivors include case
18 management, emergency shelter and long term housing, cash and food assistance,
19 employment and job readiness and placement, education, legal and physical and mental

20 health services, and

21 WHEREAS, the most significant need for victims and survivors tends to be
22 housing support, usually for three to five years, and

23 WHEREAS, the immigration status can be one of the greatest challenges in
24 providing services to human trafficking victims and survivors, and

25 WHEREAS, many human trafficking victims and survivors are foreign nationals
26 who have entered the United States and have either overstayed their temporary visa or are
27 undocumented, and who are not legally authorized to work in the United States, and

28 WHEREAS, until the human trafficking victims and survivors receive a T visa or
29 other form of legal status, they are not eligible to receive assistance through state and
30 federal programs, and

31 WHEREAS, as a leader in the effort to end human trafficking, King County
32 established a commercially sexually exploited children task force, to "help ensure the
33 safety of young people who are survivors of commercial sexual exploitation," and

34 WHEREAS, there have been extensive studies to assess the issue of human sex
35 trafficking in Washington State, and there has been a concerted effort on behalf of King
36 County to address the local issue of sex trafficking and domestic sexual exploitation, the
37 issues of human labor trafficking and exploitation have not been addressed to the same
38 degree, and

39 WHEREAS, the 2017 King County Labor Trafficking Report, required by the
40 2017-2018 Biennial Budget Ordinance, Ordinance 18409, Section 20, Proviso P1, made
41 recommendations emphasizing the need for training for county employees who
42 frequently interact with the public, such as law enforcement officers and building and

43 restaurant inspectors, and establishment of procurement policies to influence the labor
44 practices of contractors and subcontractors, and

45 WHEREAS, the report recommended providing training for frontline King
46 County employees who may come into contact with potential victims and survivors of
47 labor trafficking so that employees are able to recognize trafficking signs and indications
48 and know how to report suspected labor trafficking, and

49 WHEREAS, the 2017 King County Labor Trafficking Report recommended
50 providing funding to existing service providers to augment funding and services and
51 direct assistance to labor trafficking victims and survivors, without limiting eligibility
52 based on immigration status, as resources become available, and

53 WHEREAS, law enforcement officers, and other frontline employees of
54 government agencies, such as, to list a few, inspectors, health care workers and parks
55 employees, tend to lack adequate information and training to identify or appropriately
56 serve labor trafficking victims and survivors, and

57 WHEREAS, King County is in a position to influence labor practices of
58 contractors and subcontractors, using business practices and processes to reduce the risk
59 of labor trafficking in the following ways:

60 1. Use applicable laws to develop and declare the company's policy to prevent
61 labor trafficking, and to prominently display same policy on its website and in its offices;

62 2. Publically and internally commit to apply the policy throughout the supply
63 chain, and ensure that it is included in proposals, business contracts, purchasing orders
64 and related documents;

65 3. Ensure the company publically and internally commits to a remedy for those

66 adversely affected by labor trafficking within the company's operations or supply chain;
67 and

68 4. Expand the county's procurement policy to require contractors to practice due
69 diligence to reduce the risk of trafficking. Due diligence may include the display of
70 antitrafficking posters and training staff to identify and prevent trafficking.

71 NOW, THEREFORE, BE IT MOVED by the Council of King County:

72 A. The executive is requested to fund and implement training for King County
73 employees who frequently interact with members of the public and may encounter
74 individuals who are victims or survivors of trafficking, such as employees in the sheriff's
75 office, public health department, and department of natural resources and parks. The
76 labor trafficking training program should include, but not be limited to, the following:

77 1. Trafficking signs and indications, in the event that the employee may be in a
78 position to recognize and report suspected labor trafficking;

79 2. Clear and concise information and procedures for reporting suspected labor
80 trafficking to appropriate personnel;

81 3. Curriculum that is based on the employee's contact with possible labor
82 trafficking victims and survivors. Employees required by law to report trafficking
83 situations, do so within the guidelines as provided. Service providers should provide
84 assistance on survivor safety, stability and survivor-defined goals for future success,
85 whereas those in park and other field-related positions, will need training that is focused
86 on how to recognize, identify, and report suspected human trafficking; and

87 4. Training and resources for employees working with trafficking victims and
88 survivors that, incorporates victim-centered, trauma-informed approach.

89 B. The executive is requested to develop procurement policies to reduce the risk
90 of labor trafficking within the county's operations and supply chain, including suppliers,
91 service providers, contractors and subcontractors, and implementing best practices and
92 applicable laws. In addition, the Executive is requested to develop a schedule and budget
93 for the implementation of the new policies.

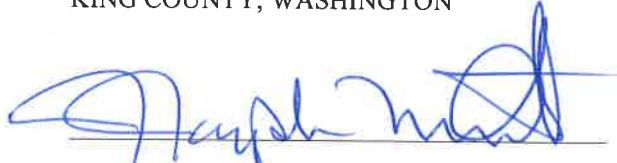
94 C. The executive is requested to transmit to the council by October 1, 2018, a
95 report describing the executive's plan for the implementation of the training described in
96 section A of this motion, in the form of a paper original and an electronic copy with the
97 clerk of the council, who shall retain the original and provide an electronic copy to all

98 councilmembers, and any legislation necessary to implement the procurement policies
99 described in section B. of this motion.
100

Motion 15218 was introduced on 7/30/2018 and passed by the Metropolitan King County Council on 9/4/2018, by the following vote:

Yes: 9 - Mr. von Reichbauer, Mr. Gosssett, Ms. Lambert, Mr. Dunn,
Mr. McDermott, Mr. Dembowski, Mr. Upthegrove, Ms. Kohl-Welles
and Ms. Balducci
No: 0
Excused: 0

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



J. Joseph McDermott, Chair

ATTEST:



Melani Pedroza, Clerk of the Council



Attachments: None